





Partner organization	
OID	E10147507
Full legal name (National Language)	МЕЖДУНАРОДЕН ЦЕНТЪР ЗА РАЗВИТИЕ НА ОБРАЗОВАНИЕТО И ОБУЧЕНИЕТО
Full legal name (Latin characters)	INTERNATIONAL CENTER FOR DEVELOPMENT OF EDUCATION AND TRAINING
Acronym	ICDET
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Department (if applicable)	
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Profile







Type of organization	Association of citizens / Non-profit organization
Is the partner organization a public body?	no
Is the partner organization a non-profit?	yes

#### Accreditation

Has the organization received any type of accreditation before submitting this application?

Accreditation type	Accreditation reference	Project name
Erasmus+	2016-1-BG01-KA105-022938	EVS Long term "Possibilities for Bulgarian youth in
		Bulgaria, Europe and the world
Erasmus+	2017-2-BG01-KA105-036511	EVS Long term "E+Media4YOUth"
Erasmus+	589438-EPP- 1-2017- 1-BG- EPPKA2-	(i)Migration + action = Global reaction
	CBY- ACPALA	
Erasmus+	2018-2-BG01-KA125-048163	International Festival of arts for children and
		youth "We XXI Century"
Erasmus+	2022-1-BG01-KA152-YOU-000070939	YE Your food your Impact

## **Background and experience**

## Brief presentation of the organization:

International Center for Development of Education and Training (ICDET) is one of the most popular, powerful and active associations in Bulgaria. It promotes European values through local and international projects and participating in projects in Bulgaria and abroad. All of our members and associates have major experience in working on projects and the organization allows the creation of a perfectly balanced team. Our goal is to inspire and help youngsters for positive, social and economic changes, and dedicate our time to ensure the effective implementation of all these ideas. We are consistent in our organizational values: promoting non-formal education and training of young people through intercultural training and activities, the encouragement of the youth exchanges and volunteering at the national, European and international levels, developing consciousness of European citizenship and identity, creating a strong sense of initiative and entrepreneurship with the help of experienced entrepreneurs in different fields. Our main aims are informing the youngsters about their opportunities and improving their skills, knowledge, language and communication skills in order for them to be well prepared for the labor market.

ICDET has been working actively in mobility programs since 2013. Since 2019 we already have a quality label for the European Solidarity Corps. With more than seven years of experience and more than 600 participants hosted and sent, ICDET is one of the largest hosting organizations for European Projects in Bulgaria. We are based in Sofia – the capital of Bulgaria. Aboard, we work in cooperation with experienced private companies, schools, universities, training centers, public organizations, NGOs and job offices all around Europe that are available to organize with us mobilities, chosen by our participants.







ICDET has an open door for new and original projects and/or mobilities. It's an opportunity for all participants to make their ideas come true and to feel that they have great support in doing so. We look into the mobilities in an innovative way and seek a serious, but entertaining way for the participant's commitment to the inherent principles of the Erasmus+ and ESC Programs.

The aims of ICDET are to promote personal development and citizenship, volunteering and youth mobility; to promote sport and a healthy lifestyle; to develop a sense of initiative and entrepreneurship; to support the development of the abilities and potential of young people from different social and ethnic groups, and young people with disabilities - these aims are realized through our educational, recreational and cultural activities. We also focus on topics such as migration, youth entrepreneurship, computer literacy, developing professions that support tourism, topics connected with FGM and etc.

EU Program	Year	PROJECT IDENTIFICATION OR CONTRACT NUMBER	APPLICANT/BENEFICIAR Y NAME
Erasmus+	2015	2015-3-MK01-KA105-021419	Zdruzenie Jasna Idnina
Erasmus+	2016	KA2 contract number 2016-1526	Centre for rural development - SEE
Erasmus+	2016	2016-1-ES02-KA105-007687	Asociación Juvenil Teatral On&Off
Erasmus+	2016	2016-1-BG01-KA105-022938	ICDET
Erasmus+	2016	2016-1-IT03-KA105-008012	GEA UNIVERSITAS







Erasmus+	2016	2016-1-LV02-KA105-001063	DAUGAVPILS JAUNIESU SAVIENIBA
Erasmus+	2016	2016-1-TR01-KA105-027193	Kadin ve Genc Girisim Merkezi Dernegi
Erasmus+	2016	2016-1-TR01-KA105-030306	YouthForInclusion
Erasmus+	2016	2016-2-CY02-KA105-000780	NAUTILOS SEARCH AND RESCUE TEAM
Erasmus+	2016	2016-2-ES02-KA105-007992	ADEFIS JUVENTUD INTERNACIONAL
Erasmus+	2016	2016-2-ES02-KA105-008521	CENTRE D'ESTUDIS DE L'ESPLAI
Erasmus+	2016	2016-2-UK01-KA105-024750	OTI CHEF
Erasmus+	2016	2016-2-UK01-KA105-024756	One Terrene International
Erasmus+	2016	2016-2-UK01-KA105-024757	One Terrene International







Erasmus+	2016	2016-2-Fl01-KA105-022791	Making healthy living trend
Erasmus+	2016	2016-2-IT03-KA347-009255	Acli Provinciali Cagliari
Erasmus+	2016	2016-2-LT02-KA105-004934	Socialinis veiksmas
Erasmus+	2016	2016-2-PL01-KA105-026965	Liceum Ogolnoksztalcace im. J. Matejki w Wieliczce
Erasmus+	2016	2016-2-PT02-KA105-003380	Associação Portuguesa de Gestão de Desporto
Erasmus+	2016	2016-2-RO01-KA105-024835	Fundatia Umanitara Friend's Society
Erasmus+	2016	2016-3-TR01-KA105-036757	Kadin ve Genc Girisim Merkezi Dernegi
Erasmus+	2016	2016-3-RO01-KA105-035376	Asociatia Young Europe Society
Erasmus+	2016	2016-3-RO01-KA105-035321	ASOCIATA D.G.T.







Erasmus+	2016	2016-3-IT03-KA105-010027	SOUTH EUROPE YOUTH FORUM
Erasmus+	2016	2016-3-EL02-KA105-002732	NEANIKI EKSELIXI 18 (M.K.O)
Erasmus+	2016	2016-3-EL02-KA105-002731	NEANIKI EKSELIXI 18 (M.K.O)
Erasmus+	2016	2016-3-AT02-KA105-001703	Albanischer Kultur und Sportverein "12. Juni/12.Qershori"
Erasmus+	2016	2016-IT- 03-KA105- 010027	SOUTH EUROPE YOUTH FORUM
Erasmus+	2017	KA2 project number 2017-2269-016	Pan European Alliance - Georgia
Erasmus+	2017	2017-1-IT03-KA105-010705	Associazione Culturale Entropia
Erasmus+	2017	2017-1-IT03-KA205-010978	ICSE&Co. (International Center for Southern Europe)
Erasmus+	2017	2017-1-UK01-KA105-036058	CENTREPOINT SOHO







Erasmus+	2017	2017-2-HU01-KA105-036092	KULTURALIS KAPCSOLATOKERT ALAPITVANY
Erasmus+	2017	2017-1-UK01-KA105-036058	CENTREPOINT SOHO
Erasmus+	2017	2017-1-MK01-KA204-035437	Zdruzhenie za obrazovni aktivnosti FORUM ZA ISTRAZHUVANJE I MOBILNOST Bitola
Erasmus+	2017	2017-2-TR01-KA105-047481	E-gençlik Dernegi
Erasmus+	2017	2017-2-TR01-KA105-047297	SISLI KAYMAKAMLIGI
Erasmus+	2017	2017-1-MK01-KA202-035389	Stopanska Komora za turizam na Makedonija
Erasmus+	2017	2017-1-TR01-KA105-041564	SISLI KAYMAKAMLIGI
Erasmus+	2017	2017-2-ES02-KA105-009914	CONSEJO DE LA JUVENTUD DE VALENCIA
Erasmus+	2017	2017-2-TR01-KA105-047299	SISLI KAYMAKAMLIGI







Erasmus+	2017	2017-2-TR01-KA105-047298	SISLI KAYMAKAMLIGI
Erasmus+	2017	2017-2-RO01-KA105-037569	ASOCIATIA YOUNG EUROPE SOCIETY
Erasmus+	2017	2017-3-TR01-KA105-048320	Nisantasi Universitesi
Erasmus+	2017	2017-3-TR01-KA105-048322	Nisantasi Universitesi
Erasmus+	2017	2017-3-IT03-KA105-012480	ASSOCIAZIONE CULTURALE BEYOND BORDERS CORATO
Erasmus+	2017	2017-3-IT03-KA105-012547	Organizzazione di Volontariato Be Equal
Erasmus+	2017	2017-2-RO01-KA105-037749	"Inimă pentru Inimă Foundation
Erasmus+	2017	2017-3-TR01-KA105-047777	Kirklareli Milli Egitim Mudurlugu
Erasmus+	2017	2017-2-ES02-KA105-009784	Las Niñas del Tul







Erasmus+	2017	2017-1-MK01-KA204-035436	Informak
Erasmus+	2018	2018-1-ES02-KA105-011192	Youth Creative Action
Erasmus+	2018	KA2 project number 2018-3789	Farhat Hached Institute for Research and Democracy
Erasmus+	2018	2018-1-HU01-KA105-047505	MAGYAR ZSONGLOR EGYESULET
Erasmus+	2018	2018-2-BG01-KA125-048163	ICDET
Erasmus+	2018	KA2 project number 2018-2463_10	Pan European Alliance - Georgia
Erasmus+	2018	2018-1-MK01-KA204-047136	Open civic university for life long learning 'Gostivar' (OGUDU)
Erasmus+	2018	2018-1-EL02-KA105-004024	ETHELONTIKH OMADA NEOLAIAS DIMOY FAISTOU DRO
Erasmus+	2018	2018-2-EE01-KA105-047210	TDM 2000 Estonia







Erasmus+	2018	2018-2-PT02-KA105-005367	Conexão Jovem
Erasmus+	2018	2018-2-IT03-KA105-013798	CIVITAS MILETO
Erasmus+	2018	2018-2-DE04-KA105-016805	Culture Atelier
Erasmus+	2018	2018-1-IT03-KA105-013167	ASSOCIAZIONE CULTURALE EUFEMIA
Erasmus+	2019	2019-1-HU01-KA105-060336	Legaramlat
Erasmus+	2019	2019-1-IT03-KA105-015476	Civitas Mileto
Erasmus+	2019	2019-1-HR01-KA105-060620	Studentsko savjetovaliste Ekonomska klinika
Erasmus+	2018	2018-3-RO01-KA105-061285	Ingens Risus
Erasmus+	2018	2018-3-RO01-KA105-061286	Ingens Risus







Erasmus+	2018	2018-3-RO01-KA105-061091	Y.E.S.
Erasmus+	2019	2019-1-IT03-KA105-015452	Sikanie
Erasmus+	2019	KA2 project number 2019-1860-014	Youth Association Millennium
Erasmus+	2019	KA2 project number 608483	ADEFIS Juventud International
Erasmus+	2021	2021-1-ES02-KA152-YOU-000009713	Asociacion Xeracion
Erasmus+	2021	2021-2-PL01-KA152-YOU-000039910	Centrum ds.Katastrof i Klesk Zywiolowych TRATWA
Erasmus+	2021	2021-2-PT02-KA152-YOU-000040131	EmBarca
Erasmus+	2021	2021-2-IT03-KA152-YOU-000037913	ASSOCIAZIONE SIKANIE
Erasmus+	2021	2021-1-PT02-KA152-YOU-000012105	Cem Ideias







Erasmus+	2021	2021-2-TR01-KA220-YOU-000051201	ISTANBUL UNIVERSITESI
Erasmus+	2021	2021-2-PT02-KA153-YOU- 000040643	Associação Youth for the Future
Erasmus+	2022	2022-1-ES02-KA153-YOU-000063161	CAPACITACION EDUCATIVA INTERNACIONAL
Erasmus+	2022	2022-1-HR01-KA152-YOU- 000071894	Studentsko savjetovaliste Ekonomska klinika
Erasmus+	2022	2022-1-PL01-KA152-YOU-000065467	Stowarzyszenie Wspierania w Rozwoju - Poza Horyzont
Erasmus+	2022	2022-1-TR01-KA152-YOU-000069351	SIVIL TOPLUM DESTEKLEME DERNEGI
Erasmus+	2022	2022-3-CZ01-KA153-YOU- 000102761	Mindful.nest CZ
Erasmus+	2023	2023-2-ES02-KA220-YOU-000174264	ADEFIS JUVENTUD INTERNACIONAL







## Activities and experience of the organisation:

Our team members have worked and participated informally in many international projects since 2012. We have worked hard on projects related to the activities of the association, which was officially registered in 2015, for the past 6 years and all of us have the skills and competencies in working with youngsters. We have sent more than 600 young people to numerous projects under the program "Erasmus+", which took place in the countries of Spain, North Macedonia, Turkey, Romania, Latvia, Estonia, the UK, Cyprus, Italy, Portugal, Malta, Hungary, Lithuania, Austria, Germany, Greece, Croatia, Albania, Poland, Slovakia, France, Indonesia, Dominican Republic, Georgia, Tunisia, Jordan, Kenya and others. All of these projects are in the area of human and women rights, FGM, migration and refugees, violence, education, recycling, environment, entrepreneurship, sports and healthy lifestyles, globalization and many other topics. Under the "Youth in Action" program we have developed and managed projects in North Macedonia, Serbia, Moldova, Ukraine, Georgia and Armenia in the fields of Education, Culture, Sport, Environment, Social inclusion, and Social Media. Since 2016 we have hosted 79 short-term and 4 long-term EVS volunteers, while we sent 5 long-term and 1 short-term EVS volunteer.

Experience in Vocational Education and Training (Erasmus+ VET):

Our organization works on new vocational education and training projects as a practice and practical training/work for young people. All vocational schools provide their students with adequate conditions and premises for the implementation of the practical training segment of their educational activities. The participating students in these projects have the chance to be part of international mobility and obtain the necessary practical skills as well as experience in the area they are studying in. The students, as the main target group of these projects, are coming from schools that do not lack behind in providing theoretical knowledge. Schools do the necessary to improve the process of matching this theoretical knowledge with practical training in an institution like the hosting partners. The work is well organized, structured and implemented so their training will be the same. The period that the pupils will spend abroad will boost their personal development, apart from their professional. The main objective is that, with the activities foreseen for implementation in our projects, we will enable the students to gain new knowledge from practical training in the area of their expertise. This main objective can be divided into the following subsegments which are defining the idea for this project more clearly:

- providing students with possibilities for international practical training;
- providing students with possibilities for enhancement of their language skills via communication in a foreign language and using professional terminology;
- providing the possibility for the students to experience life in another country as well in a specific, international environment;
- providing the opportunity for intercultural learning in a multicultural environment;
- expanding the possibilities for future common activities between the partners from Bulgaria and other countries.

During our activities, we have implemented many projects with the participation of pupils coming from technical and vocational schools. We also had the pleasure of working with facilitators, instructors and employees of local Training Centers for Teachers. Being a foreign partner, our task is to prepare an appropriate program and provide appropriate adjustments to the needs of the







beneficiaries of internships. Our goal is to place students in real working conditions as they cooperate with smaller and larger companies, companies and consortia that can provide beneficiaries with maximum conditions for their professional development. We also aim to organize practices, so the young people can gain new experience not only practically but also to improve their language skills. The companies where we place trainees have a great culture and organization of work are firmly rooted in the Bulgarian market, they cooperate with foreign partners, so they can maximize their potential and above all, offer the trainees excellent conditions for professional and language development. The students receive different certificates depending on the experience type (YouthPass, ICDET pass, Europass and etc.) at the end of practice that confirms their gained skills. Due to many years of experience in organizing practice for students of technical and vocational schools, we at ICDET can prepare suitable internship programs. In the course of practice, the students will learn the exact nature of their field of work. Our organization focuses on professional development but also personal. Beneficiaries have the chance to broaden their horizons, meet peers from other European Union countries, and practice language skills and interpersonal skills. In the past 3 years, we have not only focused on the mobility of students, but our association also has implemented many projects of strategic partnerships aimed at implementing new educational solutions (for example e-learning) in the area of vocational training. Seeing the enormous need for change in the education and labour markets, ICDET engages itself in strategic projects that emphasize development and introduce significant changes in the European Education and Labour Markets.

ICDET has 6 successfully hosted Erasmus+ VET Vocational education and training projects for the period February – April 2018, in the field of medicine, mechanics, hairdressing and cosmetics, electronics and dentistry, in which 150 students and 40 teachers participated.

#### Experience in Erasmus+ KA2:

ICDET finished the project "DEVELOPMENT OF CAPACITIES FOR WORK WITH (I)MIGRANTS" under the Key Action 2 Cooperation for innovation and the exchange of good practices. Partners are from North Macedonia, Indonesia, Bulgaria, Germany and the "(i)Migration + action = Global reaction", Capacity Building for Youth in ACP countries, Latin America and Asia with partners from Germany, Estonia, Spain, Indonesia, Dominican Republic and Kenya.

Currently, we are partners for 3 trans-continental projects on various fundamental topics under KA:2, "Erasmus+": Capacity Building for Youth in neighbouring and enlargement countries/ Capacity Building in the field of youth - South Mediterranean Youth Window – Tunisia - "Standing up 2 FGM"; KA2 – Cooperation for innovation and the exchange of good practices -Capacity Building in the field of Youth "Social Media literacy for #WOMEN RIGHTS" with partners from Spain (applicant), Dominican Republic, Indonesia, Thailand and Cape Verde; Capacity Building in the field of youth - Eastern Partnership - Civil Society Fellowships for youth "Gender watch - raising capacities of work with media" with partners from Georgia (applicant), Ukraine, Moldova, Spain and Lithuania.

We were partners for KA2 "Youth of the World: the transformative power of global education (YoW)" Strategic Partnerships in the Field of Youth; KA2 "Agro-youth Entrepreneurship and pan European Cooperation"; KA202 - Strategic Partnerships for vocational education and training project "Cheese and Wine and Tourism will shine! - Support to young cheese and wine sommeliers from EU."; Strategic partnership project KA204 – strategic partnership for adult education "Computer literacy for the new age"; KA2 Advanced Research and Training project "Sustainable Measures for Advanced Research and Training (S.M.A.R.T.)"; KA2 - Cooperation for Innovation and the







Exchange of Good Practices KA204 - Strategic Partnerships for adult education "Enhancing newage skills for adults", Capacity Building for Youth in neighbouring and enlargement countries/Capacity Building in the field of youth - Eastern Partnership - Civil Society Fellowships for youth "European response in migration and integration (ERMI)".

#### Experience in Erasmus+ KA3:

As a result of our long-term partnership with Sofia Municipality, we were also a partner of a KA:3 project "BE PART OF EUROPE" which was held in Cagliari, Italy. The project stemmed from the need to support young people in creating a political consciousness, to encourage the rapprochement and reconciliation of youth to Politics, institutions and policymakers. It was organized as a transnational meeting where the young Italians and Bulgarians, together with policymakers in both countries, discussed how, within their own countries, youth policies are dealt with and what are the best practices at the European level, to promote the emergence of structured dialogue and be able to contribute to the development of European youth policy. The methodology used for the week included: the OST, roundtables, and workshops.

ICDET is also a partner in KA3 – Support for Policy Reform Civil Society Cooperation in the field of Youth "Tune". The mission of the EU-wide Network is to recognize youth as the base of sustainable civil society and to engage, connect and empower young people across Europe.

### Experience in European Generation (Eugen):

Since 2017, ICDET is a host organization for EUGEN trainees. Since 2018 we have hosted more than 20 interns. The interns were involved in the work of the organization and acquired valuable professional skills.

#### Experience in Project management:

All of the sent participants by our organization are perfectly prepared and highly motivated in the topic of the project in which they participated. The selection process of the participants from our part side is well planned in time and we are always ready with the groups earlier than necessary with the intention to have a good organization between us and our partners. We have been actively involved in all stages of youth exchanges and training courses: planning, defining roles and responsibilities of project partners, meetings, preparation, logistics, communication between all partners involved, arranging project timetables, as well as promotion of projects and dissemination of their results through our internet pages and by organizing informative sessions for the local youth for better visibility. We assist with every step of our projects - planning, defining roles and responsibilities, meetings, preparation, analysis, communication of the project itself, as well as its follows up. We share and advertise the projects on our website, blog and our social channels like Facebook, where we have 4 sub-channels- an online television, online radio, youth magazine and online newspaper. We publish photos, videos, interviews, etc. After the end of the projects, we organize some sessions with local youth and our members to ensure further dissemination and visibility of the project. After every project, we collect materials from our participants such as articles, radio interviews and videos made by them during project activities. After publishing the materials, we share them with our partners to use them as part of the dissemination of their projects.

# Skills and expertise of key staff/persons.







ICDET team boasts extensive professional experience, acquired through participation in a range of activities such as preliminary visits, job shadowing, work visits, training courses, youth exchanges, language courses, study visits, cultural visits, tours, meetings, round tables, workshops, and business and professional contacts, as well as work placements in numerous private and public organizations. With more than 7 years of experience in the Erasmus+ and youth work field, our team members bring a wealth of expertise to the table.

With such diverse backgrounds and extensive experience, our team is well-equipped to handle a variety of projects and initiatives. Allow us to introduce our team members and their roles:

Ivan Tinev /CEO/ - He has been involved in the Youth in Action program since 2009, and in 2011 he graduated with a degree in Business Management from New Bulgarian University. Since 2014, he has managed several companies and has also served as a facilitator in various Erasmus+projects. His outstanding work in these projects led to some of them winning the prestigious "Project of the Year" award from the National Agency in Georgia and North Macedonia. As a result, he was inspired to create his own NGO, the International Centre for the Development of Education and Training, with the goal of promoting non-formal education for young people. He is passionate about sharing his knowledge and experience with the youth and continues to manage the NGO to this day.

Eva Yoneva /Vice president/ - Eva is an accomplished professional with a diverse background in event management, communication, and project management. With a Master's degree in Law from Sofia University and over 8 years of experience working with clients and international partners, she is currently an IT Business Analyst at the World Bank Shared Services Center in Sofia, Bulgaria, where she specializes in project management, business analysis, and requirements gathering. Eva's passion for social impact and her commitment to empowering young people led her to begin her journey with ICDET as a volunteer in 2015, where she was elected as Vice President and has excelled in managing diverse groups of people and coordinating KA1 and KA2 projects. Her areas of focus include women's rights, human rights, youth entrepreneurship, global education, and the promotion of rural tourism. Eva is a skilled communicator in Bulgarian, English, and Spanish and has a proven track record in Agile methodologies, problem-solving, and communication, making her an invaluable asset to the team.

**Georgi Petrov /Main associate**, **Management & IT/** - Georgi graduated from the University of National and World Economy /UNWE/ in Sofia in 2018, majoring in "Business informatics and communication". For over three years, he has been working as a Quality Assurance Specialist for DraftKings Inc., a large public company. In 2017, he joined ICDET as a member and has since participated in several mobilities of KA1 projects. The following year, he became an associate and attended as a KA2 project local coordinator in IT-related partnership and beneficiary projects of ICDET. Georgi is fluent in English and has a basic understanding of German. He strongly believes that effective communication within the team is the key to success, not only being a hard worker.

**Yanitsa Petkova** - After graduating from the University of Library Science and Information Technology, she has dedicated many years to the development of student policies in Bulgaria. Her extensive experience in organizing events and promoting them played a crucial role in her appointment as Chief PR, Marketing, and Media Officer of ICDET.

**Maria Zih** - She obtained her degree in International Economic Relations from the International High Business School in 2005. Since then, she has worked in several companies, primarily in the







finance and human resources sectors, with a focus on soft skills training. With a firm belief that dreams should be pursued and fulfilled, she is currently working towards one of her own dreams of owning a confectionery and bakery. For almost three years now, she has been dedicated to bringing sweetness to her customers and making her dream a reality.

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